

PEOPLE'S PRESS

THE DIRECTOR'S CHAIR



TRADE LANE WINS DIVISION OF THE YEAR AWARD

What an honour it was for Trade Lane to walk off with the prestigious trophy for Top Division award for the financial year ending June 2022.

Says Laura de Villiers, Head of Trade Lane Management, "Trade Lane was faced with multiple simultaneous challenges. First was the aftermath of the exit of Panalpina. This was followed by the Covid-19 pandemic, which caused enormous supply chain challenges. Suddenly there were equipment shortages, capacity constraints, higher rates, longer transit times, closure of ports in China as a result of zero-Covid policy, inefficiencies in our ports resulting in demurrage and detention charges and more.

Adds Maria Du Preez, Business Development Director, "The BIL Trade Lane team did a sterling job in managing the transition from Panalpina to the EMO Trans network and even surpassed ocean freight volumes from when Panalpina was our partner. They ensured we retained and grew our forwarding business. A big congratulations to the team on this remarkable achievement."

"Our thanks go to our colleagues in IL, National Functions, Business Development, Warehousing, HR and IT for their support," says Laura.



Laura de Villiers receiving her award from Maria Du Preez.



The Trade Lane team:
 Nicola Stroh - Trade Lane Manager
 Gugu Gumede - Trade Lane Development
 Themba Khumalo - Trade Lane Support
 Zamilé Nzuza - Trade Lane Support
 Nicoleen Nielson - Trade Lane Product Support

MARIA DU PREEZ AND LAURA DE VILLIERS AT UNIWORLD CONFERENCE IN INDIA

Business Development Director Maria du Preez and Head of Trade Lane Management Laura de Villiers were proud to be part of Indian partner Uniworld Logistics' first post-Covid International Sales conference.

Arriving in New Delhi late in the afternoon of 17 May, they enjoyed their first day sightseeing. "The popular churches of Goa are a must-visit for tourists and they were very special to see. That night there was a Hawaiian-themed function with prize-giving. BIL awarded Uniworld Best Agent Partner for South Africa. A wonderful party followed with everyone on the dance floor. There were no masks as 98% of the population has been vaccinated.

"It is hard to imagine a country of 1.2 billion people. India is a very tolerant nation. They tolerate everything from different religions to huge traffic congestion. The country is thriving economically with lots of infrastructure upgrades and construction wherever you go."

The next day was filled with presentations by partners and shipping agents. Maria and

Laura gave a presentation, followed by the corporate video. "Our overseas colleagues were most impressed with our facilities and our expertise. They are keener than ever to increase business with BIL."

Tuesday saw back-to-back meetings with all the regional heads, which was fast paced and hard work but very energising. "The crux of the conference was our focus time with the various regions. Each region has its own industry verticals and operations are in all the main regional offices, with small sales offices and sub-offices in the regions. The regional teams drive sales and are responsible for growth. The meetings were very interactive and we were impressed with the enthusiasm of our partner.

"Uniworld is doing very well. The company has increased office space in its Mumbai offices and is also expanding the sales team. In their portfolio BIL has a presence in all regions."



Agent of the Year award presented by Maria to Uniworld Logistics.



Maria and Laura presenting to partners and shipping agents.



The core team at the global conference.

L-R: Albert Fernandes (MD GWP Solutions); Joshua Prem (Vice President Uniworld Logistics Western India); Hans-Dieter Schmidt (Route Development Manager EMO Trans Middle East/India); Femina Prem (Director Uniworld Logistics); Prem Kumar (Chairman Uniworld Logistics); Maria du Preez (Business Development Director BIL); Laura de Villiers (Head of Trade Lane Management BIL); Tom Bayes (Vice President Asia EMO Trans); Bernard Stock (Director EMO Trans Germany); Felicia Prem (Director Supply Chain Uniworld Logistics).



Group photo at the global meet of Uniworld Logistics.

BIL ACHIEVERS



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Our Young International Freight Forwarder, Fortunate Mboweni, continues to thrive with her latest achievement being a BCom Degree in Marketing and Management Sciences from the IMM Graduate School.

It has been a long and brave road for Fortunate, starting at BIL in 2006 as a learner fresh from high school. "I grew into the industry and after my learnership began working in Airfreight as an Admin Clerk, then Assistant Controller, Controller and finally Team Leader under Marius Geyer," she says.

In 2016 Fortunate was transferred to the Business Development team as a Sales Consultant Designate, reporting to Lodi Borstlap. At the same time she began studying for her degree. "I had put studying on hold after winning Young International Freight Forwarder of the Year in 2017 and with the birth of my baby.

"Moving from operations to sales was tough. You are now a hunter, not a nurturer. Psychometric tests confirmed it was the right choice but I felt I had made a wrong decision and wanted to go back to my comfort zone."

FORTUNE FAVOURS THE BRAVE



Fortunate Mboweni

She chose to stay in sales but moved into servicing as a Client Servicing Consultant after eight months. "In July 2021 I was promoted to Key Account Manager looking after Bidvest clients. In servicing you maintain and nurture relationships, with a view to growing the business. If we are already offering airfreight services for the client, you can sell ocean freight, insurance or national distribution and offer your clients a complete supply chain solution," she explains.

"I now have a holistic view of what BIL does and am involved with transport, insurance, cross-border and the full-service BIL offering. It is as important to nurture internal relationships as external. I have been in the shoes of the Controller and know how important our internal clients are to be able to help service our external clients."

Fortunate says she would not have been able to achieve any of the above without mentors like Maria Du Preez and Charles Dey, among others, and the support from her life partner. "It takes a village to raise a child. I could not have achieved what I achieved by myself. I never saw that potential in me that they saw.

"BIL gave me the opportunity to win Young International Freight Forwarder on behalf of our company, South Africa and Africa.

When I returned from Turkey, Maria said that although I had proven myself with internal courses, she challenged me to obtain a tangible qualification. She continues to be a wonderful mentor with some very tough motivating.

"It was tough to study for a degree and Covid didn't help as we changed from face-to-face classes to online classes, sometimes during working hours. It's a constant juggle and is difficult to study, look after a family and meet your KPIs at work. I had to wake up at 3 am to study, as it was the only time that worked for me while baby and hubby were asleep and with no emails to disturb me. I lost friends along the way as I had no time."

She has no regrets as she now reaps the rewards of her sacrifice. Fortunate has a son of seven years and is expecting a baby girl in September. "One day in the not-too-distant future I would like to do an MBA. After that I will do a PHD or DBA, I can then become Dr Fortunate, following in the footsteps of my mentor Dr Maria. I have experienced mentorship and, if I can become an academic, I can change people's lives. It is a journey that is not easy but it is possible. Nothing stops us. It is up to you to plan your time and make it work." Well done Fortunate!

SHERWIN NAIDOO OBTAINS A POST GRADUATE DEGREE IN BUSINESS MANAGEMENT



On behalf of BIL and the KZN IL Finance team we would like to congratulate Sherwin Naidoo on obtaining his post graduate degree in Business Management. As a team we have witnessed his dedication, drive and all the sacrifices he has made along the way to get to this point. We are so proud of you Sherwin and wish you great success in your promising future.

Message from Sherwin:

The moment I always envisioned and here I am. It's been a long and tough journey. Firstly I am grateful and thankful to God for guiding me through this challenging path. Thank you to my parents, family and friends who have been by my side supporting me all the way. For all the people who have been around for me since the start of my career, you have helped shape this moment. Thank you for all the encouragement and motivation. Thanks BIL for making this dream a reality. Special thanks to Ronelle Moodley, Taryn Davel and Taryn Govender, my leaders in my division, for inspiring me and keeping me focused on the goal and for always believing in me.

"When you have a vision and you see that vision come true, it really only shows you that anything can happen, you can do it all." - Conor McGregor.

VANESSA EATON APPOINTED RESPONSIBLE CARE MANAGEMENT REP FOR BIL

Congratulations to Vanessa Eaton, who has been appointed Responsible Care Management Rep for BIL as per the Chemical Allied Industry Association (CAIA) requirements.

As RCMR, her role is to:

1. Remain conversant with the Responsible Care® (RC) Codes of Management Practice (CMP) and Guiding Principles.
2. Ensure that the company/site implements the RC Guiding Principles (Declaration) and RC CMP.
3. Actively participate in the relevant CAIA fora, committees, work groups, meetings and training.
4. Communicate information from CAIA timeously to relevant personnel within the organisation and take the necessary decisions as mandated by the company (in all CAIA/RC-related matters).
5. Ensure that the RC self-assessments are carried out by the organisation as per RC requirements.
6. Ensure that RC Management System audits and SQAS-AFRICA audits are conducted as per CAIA requirements.
7. Coordinate the recording and reporting of monitoring results for the purposes of the annual Key Performance Indicators of data and information submission and ensure approval of the submission by the Highest Authority in the prescribed timeframe and format.

"I am honoured to represent BIL and confident that this will be a great success," says Vanessa.



On 17 June 2022 a signing ceremony was held as per CAIA's requirements for a Responsible Care® signing ceremony with the most senior executive at the organisation's premises. Seen here Stephen Smith, Warehousing Director, who appointed Vanessa as RCMR.

CHILLI AWARDS

CHILLI AWARDS IL OPERATIONS UNIT 1 GAUTENG

Congratulations to all those who were nominated and received Poblano Chilli awards at IL Gauteng operations. Most of the awards resulted from positive client feedback and compliments received for the service provided. "Top service and client satisfaction are paramount in our daily activities and receiving positive feedback from clients is very rewarding. There were also some nominations from other departments for services provided within BIL," says Marius Geyer, GM Operations, Unit 1, who handed out the awards in May 2022.



L-R: Zola Tolbert, Carmen Maduray, Phumzile Nhlapo, David Titan and Sugaun Munsamy.



Sipho Vector receiving his award from Marius Geyer.



Gerhard Swart



Patience Mogoboya



Yolandie Momberg



Faheem Essop



Zama Khumalo

Absent: Salome Mhlana (on maternity leave)

CHILLI AWARDS ROAD FREIGHT

Congratulations to the following at Axle Park who received Thai Chilli awards.



L-R: Taryn Wenlock, Road Freight SHERQ Manager; Yolanda Samuels, SHERQ and Office Controller; Lorelle Mac Donald, Operations Admin Controller; Sugaun Govender, Transport Controller.



Congratulations to Stanley Bugana, Operations Manager, on receiving a Thai Chilli award for operational excellence. The award was given to him by Shannon Wellcome, GM.

PROMOTIONS IL RICHARDS BAY

A big congratulations to Veena, Annalie and Lindokuhle, who have all been promoted.



Veena Kamrajh has been promoted to Imports/Exports Supervisor in the Richards Bay office

Veena is a great asset to the office as she has a friendly hands-on approach to her work. Her friendly personality towards clients is a big benefit and she also ensures extended business from clients. Veena ensures she stays in touch with our internal departments to keep us all connected. Operations and Admin runs side by side, and there is a good relationship between the staff members.



Annalie Jordaan has been promoted to Operations Supervisor

Annalie has been promoted from Operations Controller to Operations Supervisor in a short period of time. Anna develops constructive working relationships with internal and external stakeholders and is always willing to go the extra mile. Her work is meticulous in achieving specific tasks or projects. Anna also continuously strives to improve profits, productivity and performance within BIL, clearly communicating thoughts, ideas and tasks to her team members. It is a great pleasure to be working by her side.



Lindokuhle Thobela has been promoted to Export Controller

Lindokuhle has grown immensely at BIL, starting with the washing of vehicles to becoming an Export Controller. Lindo quickly adapts to changes in the performance of his required duties and responds well to change. He begins each day fully refreshed and is prepared for any challenges. Lindo positively contributes to overall performance, through consistent and high-quality work. We are so proud of his achievements and proud to have him in our team.

A NEW BIL INNOVATION



DIGITISATION AND INNOVATION



VISION

To become the **INDUSTRY LEADER** through **INNOVATION** and **DIGITAL TRANSFORMATION**.

Committee members: Marcus Ellappan (Chairman) • Preshan Moodley • Lenushika Paramnath • Willem Bekker • Claudette Diedricks • Taryn Davel • Lesiba Sebola • Renuka Maharaj • Lawrence Aldworth • Petrus Gerber • Ashan Naidoo

"We are excited to announce the formation of a Digitisation and Innovation Committee. Technology and innovation are evolving at a rapid pace and it was important that there be a team within BIL with the mandate to explore these innovations and ensure that BIL consistently stays ahead of the pack as the leader in our industry. Through our people, technology and innovation, we can transform BIL into a company that is a leading global transport and logistics company that optimises customers' supply chains. Our aim is to be innovative, adaptable and progressive. There are enormous opportunities and we will share more with everyone in the organisation in the weeks to come!" Marcus Ellappan (Chairman of the BIL Digitisation and Innovation Committee)

Our key focus areas are to create a centralised repository of all data generated through BIL and increase usage of automation tools.

FINANCE CORNER



MEET LENUSHKA PARANNATH, HEAD OF PROCUREMENT



Our new Head of Procurement is a bubbly young 38-year-old with an admirable CV. Lenushka joined BIL in April 2022 and her role encompasses everything involving third-party spend.

"I am responsible for the acquisition and management of third-party service providers for the company. This includes everything from compliance to governance to the

commercial element of negotiating and managing contracts and service level agreements," says Lenushka.

With 15 years of experience, Lenushka has worked in several industries. "After obtaining a Bachelor of Science in Maths, Stats and Economics from UKZN, I began my career at A.P. Moller-Maersk on a two-year graduate programme. Starting in the customer service office, I rotated through various divisions and ended up as Africa Negotiations and SLA Manager."

Lenushka then went into banking, FMCG, retail, property and ICT. Her last roles before joining BIL were Head of Procurement for Telkom, followed by Chief Commercial Officer and then CEO of Telkom's Gaming Division – VS Gaming. In 2018 Lenushka decided to leave corporate and became an outsourced consultant.

"Then the BIL opportunity came up and the requirements for the role and what I need to accomplish over the next 2 to 3 years was too exciting to pass up, so here I am! Having worked in many companies I have experienced many first days and I can say that my first day at BIL was the best. BIL has a warm and welcoming culture. There were a few

of us who joined on the same day, and we were given a great induction. The whole experience was very different to anywhere else I have been," she says. "The national finance team even had a welcome to BIL coffee session, where we were introduced to the rest of the team. My laptop was actually ready for me to use on day one. It is the small things that make a difference to that first-day experience."

Lenushka says procurement is always a challenging role as colleagues may feel you are encroaching on their departments and their decision-making. "Procurement is a support function to the business. Our role is to help the business source third-party suppliers who can provide a service that is fit for purpose at the most cost-effective rate. We also take into account various aspects of risk management, the total cost of ownership over the contract lifecycle, financial status and ongoing performance of suppliers." That's the tactical side of procurement.

"Then there is the strategic side of procurement to understand the category you are working in, not only at a local level but a global level. What are the trends? Are there new laws, new licensing requirements, new technology, new suppliers in the market, pricing drivers, etc.? In companies, where procurement is more embedded as a strategic function, part of the mandate is also revenue generation, not just cost saving. It's about turning cost centres into revenue-generating opportunities."

Growing up in Johannesburg, Lenushka and her family moved to Durban for ten years, where she completed her University degree before returning to Johannesburg. "My hobbies include painting (a relatively new endeavour), baking, cooking and, while it sounds cliché, I love reading. I have a library at home and will read a book over watching a movie any day. "

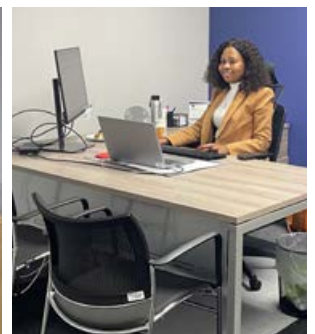
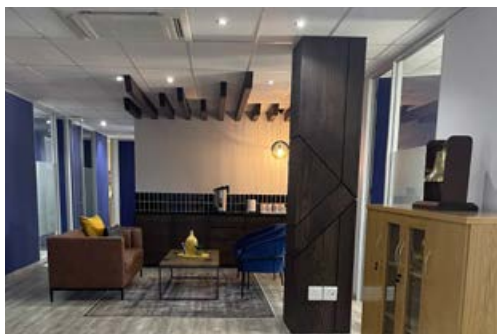
We wish her lots of luck in her new career at BIL.

IL CORNER



IL FINANCE MOVES TO STONERIDGE OFFICE PARK, GREENSTONE

After a successful renovation and extension of the Stoneridge Office Park to accommodate the IL Finance Division, the move took place during July. Stoneridge now houses IT, HR, Credit, Customs, Business Development and Finance.



ROAD FREIGHT CORNER



RTMS ACCREDITATION AWARDED TO ALL ROAD FREIGHT SITES

RTMS is an industry led, government supported, voluntary, self-regulated scheme. Its mandate is to encourage consignees, consignors and road transport operators to implement a management system (a set of standards) that demonstrates compliance with the Road Traffic Regulations and contributes to preserving road infrastructure, improving road safety and increasing productivity.

The RTMS National Standard (SANS 1395-1) has been published by the South Africa Bureau of Standards (SABS) and compliance is assessed by SANAS accredited third party auditors.

By regulating the heavy vehicle industry, RTMS has achieved significant results in:

- Reduction and minimisation of overloading
- Preventing road damage and preserving our infrastructure
- Enhancing the safety of heavy vehicles on our national roads
- Taking care of truck drivers' health (Driver Wellness Initiatives)
- Reduction of traffic violations (e.g. reducing speeding incidents)
- Improving efficiency in various industry supply chains
- Actively promoting skills development within the transport sector



At the Henkel facility during the RTMS external audit
L-R: Taryn Wenlock (Road Freight SHERQ Manager), Lang Somiah (Fleet Maintenance Controller), Shannon Wellcome (General Manager), Yolanda Samuels (SHERQ and Office Controller) and Stanley Bugana (Operations Manager).



Bidvest Freight's newly appointed Commercial Director Zamambo Mkhize (right) with Yolanda Samuels, SHERQ and Office Controller, Axle Park. Zamambo visited Axle Park and already has a passion for trucks!

MEET THE NEW ROAD FREIGHT SHEQ TEAM



BIL Axle Park's new members of the SHEQ committee received a welcome gift.
L-R: Monica Nzama, Zanele Phakathi, Thandeka Sibiya, Lusekelo Mdungwana, Kevin Govender, Raynold Fikeni, Lesley-Anne Ranson, Yolanda Samuels and Taryn-Leigh Wenlock.

WAREHOUSING CORNER



ROSSLYN WAREHOUSE TEAM VACCINATION

The Telecoms team at Rosslyn decided to go together to get vaccinated against Covid-19. Explains Gerda Swart, Superintendent, "The vaccination took place at Nissan which was very convenient for us because it's not far from the warehouse. So far more than half of the team have been vaccinated."

"We believe the strength of the team is in each individual member. The strength of each member is the team. We want to set a good example to other warehouses and departments to get vaccinated for their own health and safety."

"We want to encourage other people outside the workplace to get vaccinated. Many people have lost loved ones due to Covid or their health has deteriorated as a result of having Covid. It is a serious disease."



HR CORNER



LEARNING SMARTER – IT'S HAPPENING

We are pleased to report that the BIL e-learning platform has attracted a fantastic response from employees. It has been gratifying to see such a large intake of learners onto the new Learning Management System. In less than a month since going live, our reports show fantastic results:

- The number of times employees who have logged into the LMS is over 600.
- The number of courses completed is 127.

These are the courses that have seen the most number of completions from 1 – 17 August 2022.



Feedback from employees has been positive, with appreciation that they can balance their work, self-development, skills and knowledge. They confirm the ease of access to the courses and the excitement of instant results. Read some of the responses below.

Testimonials from our most active learners



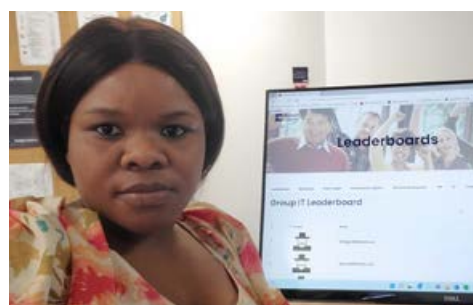
Gerda Swart, Supervisor Rosslyn

I really enjoy the online training. The courses are easy to access and make it easier for me to reach my goals. The online assessment is very helpful. Some assessments can also be retaken and reconsidered if you are not satisfied with your scores. You keep track of what you are doing and when you are doing it. To get your results immediately is very nice. Training videos that you can replay or pause help you to understand better and faster. Real-life examples are also given to explain concepts better. Displaying the information



Gerda Swart's certificates.

in well-crafted ways lead to better understanding of learning content and is easier than taking notes with pen and paper. Most of all I enjoy seeing the different rewards, points, badges and levels you achieve.



Katlego Lephogole, Application Specialist

Since I started with BIL, I have been eager to learn a free course. The LMS system has

come at a great time, where I can now improve my skills and abilities a click away. The system is user friendly and exiting, you learn while you have fun. The best part about it is that you can see who is learning and this encourages one to learn more. Once a course is complete you are immediately given a certificate. I would encourage more users to participate and enjoy learning.



Sanelisiwe Ngubo, Learner

The Learning Management System is enjoyable and easy to navigate. You can complete the courses in your own time. If you leave a module while you are still busy with it, when you get back you can continue where you left off. The best part is that once you complete the course you get points, badges and certificate. This motivates an individual to do more courses.

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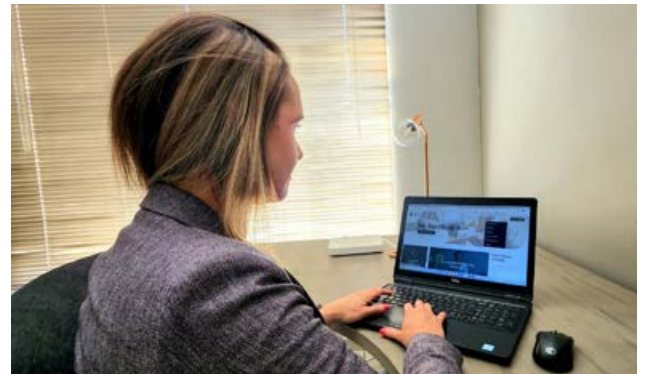


Lizette Jansen, Supervisor

Thank you for this opportunity to be able to participate and to motivate the rest of our team to join this amazing venture. Since starting this online course I have learned to be more confident and handle stress and conflict in a better way, as well as communicate better with employees. For me, this training is so much more than just courses. I am learning life lessons. On the training itself I love the setup, getting information in short yet informative ways with questions immediately after. It allows us to retain as much information as possible about the module. You can relate to the courses and utilise them in your work. Thank you yet again.

Vanessa Eaton, Compliance and Risk Auditor

I have completed three courses on the new LMS thus far. The platform is very impressive and makes for simple and easy navigation. The training content is very insightful and the quizzes are challenging, which encourages one to take the training seriously and enhances personal/professional self-development. I am very impressed with this innovative project and all the hard work that was done to create excitement, empower our people and add significant value to our business. Thank you for affording me the opportunity to provide my insight and experience.



LMS COMPETITION

We are running a competition to name and brand the **LMS** with great prizes up for grabs. All suggestions can be sent through to **Academy@bidvestil.com**. The winner will be announced in the December 2022 edition of People's Press and the prize will be a bookstore voucher.

OUR NEW NATIONAL TRAINING AND COMPLIANCE MANAGER A PERFECT ROLE MODEL FOR LMS



One of the first mandates for our new National Training and Compliance Manager, Shamona Chinnappa, was to run with the roll out of our new Learner Management System. And run she has, with enthusiasm and skill, ensuring a smooth introduction of the LMS to staff nationwide.

Shamona comes with a wealth of experience in Training and Development gained at BP South Africa, Gautrain, Motus and the Imperial Group. She joins us from the Health and Welfare Sector and Training Authority. Having gained experience on both the corporate and SETA environment places Shamona in a unique position to add great value around employee development and the very important compliance side of this position.

Shamona's qualifications support her belief in lifelong learning and she has successfully gained a BCom degree in Human Resource Management, a B-Tech degree and National Diploma in Travel and Tourism Management, as well as various qualifications in Management Development, Train the Trainer, Project Management, Lean Six Sigma: White and Yellow Belt and HR Analytics. She is also a qualified Assessor and Moderator.

OUR OVERSEAS PARTNERS



INTERVIEW WITH JEAN-MARC RICHTER, PRESIDENT OF EMO TRANS FRANCE AND GM OF EMO TRANS BENELUX



Standing L-R: Jean-Marc Richter, Frédéric Laffineur and Mehdi Sebti (sales Lyon).
Seated L-R: Marine Munsch, Administrative and Accounting manager; Celia Pepin, sales Toulouse;
Nelly Haumesser, Sales Manager for France; Christelle Cossardeaux, sales Paris; and Christelle Roux,
Operations Manager for France.

Jean-Marc's team includes Christelle Roux, Operations Manager for France, who assists with Belgium operations; Nelly Haumesser, Sales Manager France, who was recently promoted to this position and has brought some new business to SA; and Marine Munsch, Administrative and Accounting Manager.

Jean-Marc joined Emo Trans 10 years ago as the Country Manager for France. In April 2016, he was given the additional responsibility of Country Manager for Belgium. In July 2020 Jean-Marc was appointed GM of Benelux, which comprises Belgium, the Netherlands and Luxembourg and in June 2021 he was appointed President of EMO Trans France.

"I was Country Manager and the late Jo Frigger was President of EMO Trans France. When he sadly passed away, I was promoted to President thanks to the confidence of the Frigger family and Marco Rohrer. It was a great honour to be entrusted with this responsibility. I am also a partner of EMO Trans France and have a shareholding in this operation. Luxembourg currently has no office but falls under my responsibility for the Benelux region."

Back to November 2019, Jean-Marc was introduced to Craig Mountjoy and Bruce

Thoreson at a meeting in Frankfurt with Marco Rohrer and other colleagues, signalling the beginning of the partnership with EMO Trans. "It was exciting times but we did not know Covid would prohibit any further meetings for the next two years. Even with the age of digitisation, we have felt the lack of human contact," he says.

"But this is where the professionalism of BIL has come to the fore. During the transition

period, BIL worked with us to discover and understand mutual needs, organisations and expectations concerning the management of our clients' logistics requirements. Our priority was to cope with the flows managed by BIL in the most optimal way.

"Going forward, BIL's relationships with shipping lines and capacity on this route have been advantageous to negotiating more competitive rates and finding more potential prospects. It allows us to put South Africa at the top of our priorities with a real willingness to develop the trade lane. We are starting to counterbalance the business between South Africa and France."

EMO Trans Benelux supports many industries, including machinery parts, construction and mining equipment, technology and aviation. "Our main goal now is to develop synergies between France, Belgium and Netherlands. We have two big ports and two big airports in close proximity to each other, so we must find a way to build a smarter cooperation between both countries," explains Jean-Marc. "We are also strengthening our regions within France by adding sales representation in the west and north. After two years of remote working, there is nothing better than proximity to a customer."

France is recording over 100 000 new Covid cases daily but restrictions have been lifted. "Like the rest of the world, we have adjusted to working remotely. People are still eager to do this as it saves time and fuel. We have

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L-R: Mark De Huu, Sales Manager, Jasper DeVries, Branch Manager AMS and Jean-Marc Richter.

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also felt the impact of space shortages and the explosion of shipping and airline rates. We have had to hire more people as processing time takes much longer. On the plus side, it brings out creativity in our staff. They show entrepreneurship in their quest to find solutions on behalf of our customers.

"I am proud of the work provided by my team. They are not just drafters of bills of lading. Each person is responsible for his or her shipment from the beginning, i.e. from the order received by the shipper until the billing process."

Born in Strassbourg, Jean-Marc studied International Business. He began his career in 1990 in the freight forwarding division of Nedlloyd, the shipping line. In 1995 he joined ABX Logistics as a Branch Manager. After seven years he left to join GEFCO, which was the European partner of EMO Trans.

He started as Overseas Branch Manager for France, where he worked for 10 years. After a meeting with Jo Frigger 10 years ago, they opened the first EMO Trans office in Strasbourg, France.

"Work is a big part of my life. It is exciting as no day looks like another, although I would like some day to get bored and relax," he says.

On the personal side, Jean-Marc is married with three children, aged 26, 16 and 8. The eldest is studying law "as he doesn't want to join the logistics business and work as hard as I do". Jean-Marc enjoys spending time with his family. He also loves cooking, skiing and tennis. "I enjoy trying to please guests with my cooking, but that too can be stressful as you are never guaranteed of the outcome," he says.



Colmar is a town in the north-east of France. It's a charming preserved old town with cobblestone streets and half-timbered medieval and early Renaissance buildings, ancient churches and museums.



Grand Place square in Brussels.



Amsterdam and its canals.

RETIREMENT



FAREWELL TO OUR LEGENDARY LINDA EVANS

Key Account Manager Linda Evans is going into retirement with the same enthusiasm she has always shown for her clients and her work at BIL.

Spanning a career close on 50 years in logistics, Linda says she is excited to begin a new chapter in her life. "This ending feels like a highlight and yet I know I am ready to let go. It is terrible to retire if you can't let go. I am on a big buzz now and am looking forward to starting my new stage of my life and going out with lots of fond memories," she says.

"It has been wonderful to see BIL evolve, taking in the new cultures and reinventing ourselves from the core services of Customs Brokerage to full Supply Chain specialists today. I have been through three rebrandings, from Safcor Freight to Safcor Panalpina, then Bidvest Panalpina Logistics (BPL) and now Bidvest International Logistics (BIL) and we keep expanding our expertise."

Linda's first job in 1975 was as an assistant to the shipping manager of AE Motor Spares where she gained a solid base of shipping knowledge and met up with Safcor Freight, who were the Forwarding and Clearing Agents. "From then my career path always seemed to be linked to Safcor/BIL in some way or another. In fact, I was previously employed by Safcor in the early/mid 80s by Airfreight Manager, Henry Visser, as an In-House Controller at IBM, the top airfreight account in those days. IBM proudly displayed the first cheque of R1m ever paid to and cashed by Safcor. Today that's just one shipment."

"After a gap year travelling, I ended up working for Edgars, which was a big ocean freight account of Safcor and continued my connection for the next decade. When my son was young, I wanted to be closer to home and ended up in a family business in Kyalami Business Park. Their agents were Safcor too. It was from there that I again found myself looking for a job at Safcor as a Client Service Consultant and was employed in September 1998 by Jenny Retief.

"I have remained in the client servicing role throughout my tenure as this is where my passion lies. Since the first half of my career was

on the customer logistics side of the industry, I understood what was important to importers and exporters, what they did or did not know," she explains.

Linda says the last two decades have been a highlight of her career. "It has been like a marriage with ups and downs, but I am really chuffed to have ended up in a role where I have flourished. Interfacing with the clients and looking after key accounts is what drives my ambition. In leaving I have had wonderful comments and compliments from clients and colleagues alike, from the top to guys on the ground. It has truly made me feel that all those years and personal hours of commitment have been worth it – I feel like a racing driver who retires when he has won the race."

Great friendships over the years are another highlight for Linda. "I have known Currie Pisapia from my very first job after school. We often reminisce of times, people and stories from the old days. I have formed a special relationship with my close colleagues/KAMs, the Golden Girls as we call ourselves and intend to keep that going."

Continued to page 16



Client Huawei held a farewell lunch in honour of Linda's service as the Key Account Manager, saying she ticked all the boxes, an accolade echoed by Maria du Preez and Lodi Borstlap. "You have been a phenomenal KAM and made it your mission to get to know the culture of the client, to work with them and not against the system. You played such an important middleman role between client, Warehousing, Transport and IL that it was a pleasure for all the teams to work with you," said Lodi.



The Golden Girls taking 1st, 2nd and 3rd place Achiever awards 2020.
L-R Karen-Sue Sacks, Christa Nel and Linda Evans.



Linda and her husband Peter enjoying an African sunset:
Mjeane, Greater KNP

Continued from page 15

So, back to the future.... "I plan to launch myself into all the things I didn't have enough time to do. My first job is to declutter 35 years of living in the same house to downsize and get ready to move early next year to a Mature Lifestyle Estate, where I intend to entrench myself in the vast array of activities on offer. My husband and I are both into nature and love going to the bush, so my bird book is ready and waiting for more sightings. We have a son of 30 who studied Mechanical Engineering at UCT, cum laude, where he met his (now) wife, studying Actuarial Science at UCT. They have been living, loving and thriving in London for the last three years. We obviously don't see them much, but thanks to technology we communicate frequently. It was a very long 2.5 years waiting to see them with the global pandemic restrictions but we were blessed to have them home last Christmas.

"One of the reasons to not relocate is because of friendships, they just

cannot be replaced. I have a strong circle of girlfriends and our book club is more like the laughing, eating, travelling, sharing sisterhood spanning over two decades. I'm looking forward to having more free time to do this or just a coffee catch up. My walking club (RWFL) also spans over two decades and again, strong walk and talk friendships are formed."

In closing, Linda's advice for people entering the industry and the young employees at BIL is to have good cognitive skills, the ability to grow and to be flexible as the industry changes. "Our industry is forever changing and every shipment is different. There is nothing static, so being flexible is a prerequisite. I believe I formed good relationships with clients because I know the industry well, understand their business and am there to look after clients first. My advice is always genuine and in their best interests. I am not there to sell something that is not to their benefit."



Linda belongs to Run Walk for Life and one of her proud moments was an award for reaching her 10 000 km milestone.



Evans family on sunset cruise to end 2021: Cape Town



Walking in the footsteps of St Francis of Assisi: Umbria, Italy.

FAREWELL TO GIDEON MTHETHWA OF AXLE PARK



Driver Gideon Mthethwa left BIL on his well-earned retirement after 14 years as a Code 14 Driver in the Container Division at Axle Park.

Says Sivan Govender, General Manager, "Gideon has been a valuable member of the BIL Transport team for the past 14 years. As a code 14 driver, Gideon has driven millions of kilometres, ensuring that our clients' cargo is always delivered safely, in full and on time. Thank you for your loyalty, commitment, excellent performance and the jokes... We wish you all the best in your retirement."

SOCIAL



IT'S DURBAN JULY TIME AT BIL WAREHOUSE SUPPORT SERVICES

The BIL Warehouse Support Services Team got into the festivities of the Durban July by dressing up in their best racetrack fashion.



L-R standing: Sandra Govender, Prasanthi Reddy, Andre Thomas, Dan Chetty, Lethu Majola, Len Pather, Nevesh Jadhu, Larna James and Rebecca Maduray.
L-R seated: Shalene Maharaj, Pearl Pillay, Claudelle Diedricks, Nokubonga Jiyane and Maureen Subbiah.

CELEBRATING AFRICA DAY AT RUNWAY PARK

By: Andile Dlamini, Admin Clerk

Africa Day (formerly African Freedom Day and African Liberation Day) is the annual commemoration of the foundation of the Organisation of African Unity on 25 May 1963, which later became the African Union. It is celebrated in various countries on the African continent, as well as around the world.

Says Andile, "Africa Day marks the onward progress of the liberation movement and symbolises the determination of the people of Africa to free themselves from foreign domination and exploitation. With that said, I believe BIL's core values of Professionalism, Ethics, Innovation and Dedication contribute to building a better Africa and a better world.

"My colleagues Amanda Khumalo, Melinda Govender, Phumzile Mkhize, Cynthia Ntima and I decided to celebrate Africa Day along with everyone at our Runway Park facility. We each had a turn to talk on different topics. I spoke about Africa Day and Africa; Shafee Saib spoke about the largest country in Africa being Algeria; Antoinette

Mkhabela spoke about the most populous country in Africa being Nigeria; Nokukhanya Ncayiyana spoke about the least populous and smallest country in Africa being Seychelles; and Zolani Mgoqi spoke about our beloved South Africa.

"We also had energetic MCs Phumzile Mkhize and Trudy Labistour and added some African dances by the warehouse ladies, with Jaffer Rasool being our DJ. Our Facility Manager Nevesh Jadhu closed off the celebration with a thank you note and provided drinks and snacks for everyone.



NATIONAL PINK DAY

By: Susanna Nell | Administration Clerk



L-R: Ruth Pepper, Hlengiwe Mzize, Dankie Ngobeni, Vanessa Kwan and Dibuseng Mallane.

International Logistics Unit 1 and 2 decided to have a fun day between all the work and celebrate National Pink day on 23 June 2022.

Not to be confused with International Pink Day, National Pink Day is a holiday which is celebrated annually in observance of the colour pink. Although no one really knows the history of National Pink Day, the name "pink" is believed to go back to the 14th century. It was the name of "pinking" shears that were used to cut around the edges of fabric. Later, in the 17th century in the Netherlands, a Dutch flower of this colour was given the name "pinken."

Eventually, the colour and the name "pink" began to become synonymous in English. It is a colour that is associated with happiness, children and light heartedness. Many people also believe that it is a colour that conveys compassion and care.

WAREHOUSE RUNWAY CLASS OF 2022

To commemorate Youth Day on 16 June 2022, staff came to work in school uniforms.

L-R seated: Larna James, Sarisha Ramsunder, Claudelle Diedricks and Pearl Pillay.
L-R standing: Dan Chetty, Margie Magnussen, Maureen Subbiah, Nokubonga Jiyane, Kenshaw Lyaloo, Shalene Maharaj and Sandra Govender.



YOUTH DAY IL LOGISTICS PARK

This year International Logistics decided to celebrate Youth day by treating employees to their own soup cup and some lekker veggie soup. This gesture was welcomed with open arms for it was a bitter cold day.



BIL branded soup cup



L-R: Maryna Badenhorst, Spheasande Selani and Dot De Kock.



Matimba Sambo



Stephan Van Emmenes

KZN WAREHOUSING MAD HATTER'S TEA PARTY



The BIL Warehouse KZN facilities treated the ladies to a Mad Hatter's Tea Party to celebrate Women's Day.



ROAD FREIGHT ENJOYS WOMEN'S DAY AT AXLE PARK WITH A HIGH TEA



WOMEN'S DAY AT FROSTERLEY PARK EXPORT DEPARTMENT

Women's Day was celebrated at Frosterley Park with lots of fun and a reminder to all women of sisterhood and the unspoken pledge amongst women.



L-R: Hlengiwe Mbanjwa, Sugandhree Gurie, Shamim Munsami, Umeshnee Pillay, Saloshini Reddy, Preshina Rajpal, Sharon Chetty, Indra Naidoo, Risha Naidoo, Raylene Pillay, Sandy Brijnarayan and Sinenhlanhla Khumalo.

Pamela Redmond Satran shared her poetry.

Women are the most resilient creatures and a powerful force to be reckoned with.
Women wear many hats and we wear them proudly.
We are all things rolled into one but, whoever we are, we must learn to love ourselves.
Self-love, self-worth, self-care and self-respect are extremely important on this journey of womanhood.

A poem dedicated to our Bidvest women, to inspire and motivate every queen.

I am a woman's woman and a faithful friend.

I won't hate you because you're beautiful.

I'll celebrate your success as my own.

I'll keep your secrets and I'll listen to your rants.

I promise to stick by your side and hold your hand through the highs and lows.

I promise to cover you and fix your crown without telling the world it was crooked.

If I choose you, I'll love you like a sister.



SOCIAL EVENT AT GREENSTONE

Greenstone departments take turns to host a social event every month, enabling employee interaction while having lunch on the balcony. For the month of August 2022, the event was hosted by IT department, who chose golf as their theme.



WAREHOUSING KZN SOCCER MATCH

On Saturday 27 August 2022 the BIL Warehousing KZN facilities hosted a friendly soccer match between Runway Park and Pinetown. The result was 2 – 0 in the favour of Pinetown. Well done!



CAPEWAY'S RUGBY FUN DAY

With the Big Game between the Springboks and the All Blacks looming on Saturday 6 August, Gqeberha Capeway branch decided to have a rugby fun day on Friday 5 August. Everybody donned their rugby regalia in support of their team.

An upbeat playlist pumping away in the background ensured a fun day was had by all. There was a burger braai for lunch which was thoroughly enjoyed and bets were placed @ R10 each to win closest score.

The R350 prize money was won by Arno Wessels, with supporter's prize going to Danelle du Preez.



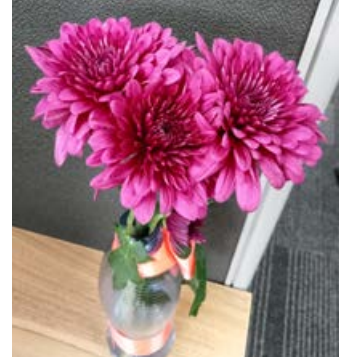
IL OFFICE CELEBRATING SPRING DAY AT UNIT 1 ORT

Where flowers bloom, so does hope

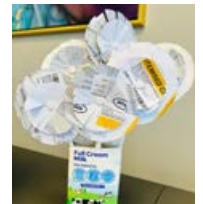
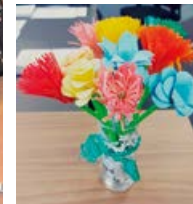
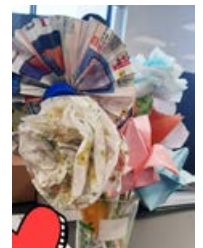
Between all the Auto Product testing, Customs department at Unit 1 needed some motivation and cheerfulness to keep going and since it is Spring celebration month, they decided to brighten up their office with some flowers.



L-R: Jemina Thantsha, Pertunia Banoe, Morongwa Kutame, Dorris Mhlanga.



SPRING DAY - BIL WAREHOUSE SUPPORT SERVICES



Some cleverly crafted flower arrangements.

CASUAL DAY AT GQEBERHA

The theme for this year's Casual Day, which took place on 2 September 2022, was CelebrateSA. In aid of people with disabilities, funds are raised through the purchase of stickers by staff, who go to work in their casual clothes. BIL staff in Gqeberha enjoyed their day and raised well-needed funds in the process.



CSI



I HAVE A DREAM, SAYS SINDY SIBIYA OF NJULO NQOBA TRADING ENTERPRISE



L-R: Dumisane Mncwabe, Financial Operations Manager BIL; Sindy Sibiya and Nevesh Jadhu, Facility Manager, Runway Park.

It takes a special kind of person to see litter as an opportunity to improve a community and that is what Sindy Sibiya saw when witnessing all the litter in her neighbourhood. "I used to walk around and identify areas that looked bad and wonder how I could improve the situation. I believe in the value of cleanliness and so I began by asking people in my neighbourhood if I could clean their yards. I also went to schools to offer the same service. I used to do the whole clean-up alone!"

That was three years ago and the start of Njulo Nqoba Trading Enterprise. In August 2022, BIL Runway Park awarded Sindy her first official contract, to maintain the perimeter, including cutting the grass, trimming trees, disposing of rubble and picking up litter.

"I am so grateful for the opportunity to work with a highly respected company. The Runway Park perimeter has a lot of pedestrian traffic, especially on weekends, necessitating constant clean-ups," says Sindy, who employs a permanent team of 11 men and 7 women, all previously unemployed people from her community.

Dumisane Mncwabe, Financial Operations Manager Runway Park, explains how this initiative began. "My second role at BIL is Community Liaison for Runway Park. This was a new position created last year to build

relationships with the Council and community leaders of Ward 75.

The area incorporates the townships of Lamontville, Montclair, Jacobs and Merebank.

"In the past there was no platform to raise issues relating to basic service delivery and other concerns that might affect BIL staff and facilities. As part of giving back to the community, we reached out to Ward Councillor Sibusiso Sivetchi to source a local service provider, with the idea of using the opportunity to uplift someone from the community while cleaning up the area outside of our property. It's a win-win situation," says Dumisane.

Sindy was born and bred in the Lamontville area and has always had a passion for business. She began with a construction business, followed by a cookery business. "I have a Diploma of Professional Cookery and used to cook for events. There was a lot of competition so I then started a day care centre which had to close due to Covid-19. I have never given up my desire to succeed and this time I am confident that my cleaning company will prosper.

"My ambition is for our company to clean all the streets in our area. There is competition but I believe we are the best. My team and I are passionate about the work we are doing and we can go far."

Adds Dumisane, "We are challenging other companies to also join this movement. There are many companies in the area and, if we all play our part and make the area cleaner at the same time, it will be greatly improved. It will to some degree eliminate criminal activities in the area as the long grass was a place for criminals to hide. It is also very satisfying to see BIL getting so close to the community and playing such a huge role in bringing growth and development. We are looking forward to more initiatives like this one," he says.

"BIL has taken a very important initiative," adds Sindy. "It impacts on our community's residents who will now feel safer when using this road. It is also good for BIL's image and their beautiful facility," she says.



Cleaning up.



After the clean up.

LEAVING BEHIND A LEGACY - PROFESSOR BONGANI AUGUSTINE KHUMALO

D Admin (hc) (Fort Hare), MBA(Henley), Diploma in Management (Henley), AEP (SBL Unisa), MA (Fairfield) - Connecticut (USA).



Professor Bongani Khumalo was a man who touched many lives. He is remembered as an extraordinary man who passed on while Executive Chairman of Gravitass Group, the Chairman of Gidani Group and founding Chairman and Chief Executive (CEO) of Gidani (Pty) Ltd, the second licensed operating firm of the South African National Lottery.

Previous roles include deputy CEO of Eskom, Chairman of Transnet Limited, Director of Anglo-American Platinum and a senior member of the SABC board, among others. The University of Stellenbosch bestowed upon him an Honorary Professorship of Industrial Psychology and he was Chair of the university's HIV/Aids management centre. Eskom seconded him to the Presidency as an early HIV/Aids advisor to President Mbeki. He founded the South African Men's Forum.

He sadly passed away in Johannesburg on 30 December 2020 at the age of 68 after contracting Covid-19. Born in Vryheid in the northern KwaZulu-Natal province, he came from humble beginnings as the son of a labourer of the then South African Railways and Harbours (SAR&H) and an industrious mother who at times offered domestic work to the neighbouring farmsteads. The irony is not lost as he ended up heading the entire Transnet group.

"My husband lived by the ethos of upliftment of others to reach their true potential. Books

played a major part in his life, thus my family and I decided to donate his extensive home library to the University of Fort Hare which has shared library facilities with the Walter Sisulu University (WSU) and University of South Africa (UNISA) as they all service previously disadvantaged communities in the Eastern Cape", says his widow, Mrs Nelisa Khumalo nee Matutu.

Jackie Sebe, sister-in-law of Nelisa contacted Maria du Preez to ask if BIL would be able to collect the books in Johannesburg and deliver them to the University of Fort Hare in Bisho. BIL's Road Freight Division kindly agreed to collect and transport the books with other loads to the Eastern Cape free of charge as a donation to this worthy initiative.

Jackie and Maria met over four years ago where they shared a dream of uplifting the communities in the Eastern Cape. "There are many kids growing up with no skills even after tertiary education qualifications. We would like to continue with the work we began for our NPO before Covid and deliver skills development courses, especially the SETA-accredited training so that our children can have useful skills to augment their CVs. There is also a big food scarcity challenge which needs to be alleviated using the vast amount of land that is lying fallow", says Jackie.



A full circle moment as Professor Khumalo's wife Nelisa (left) and Jackie Sebe hold a copy of Brian Joffe's book, which was among the library collection. There were two of these books, one of which was donated to Fort Hare and the second will be signed by the Khumalo family and donated back to Bidvest.

More about Professor Khumalo

The family of Professor Khumalo asked Ms Nene Molefe of Mandate Molefe HR Consultants to contribute to this article as she worked with Professor Khumalo. This is what she wrote:

A gentle giant who moved mountains to make space for others

One does not even know where to start when giving tribute to such a phenomenal leader who graced our shores as Dr Bongani Khumalo.

Towering in presence both literally and figuratively, those who worked with him or around him will attest to his impact on multiple levels. Respect was served every time you sat around the table with him. Everyone mattered around him - from the youth to adults.

Bongani was a great leader. In his presence, you saw your magnificence because he made one feel so important. The way he greeted people - looked them in the eye and acknowledged them was truly something to marvel at.

It is only in the last few years that leadership competencies like 'leaning into vulnerability' are being promoted as needed to shift the culture of organisations to enable employees to thrive while achieving business objectives. However, Bongani always portrayed the qualities of caring, listening and empathy long before this evolution of leadership competencies. Over and above those essential qualities of being vision driven and purposeful, he demonstrated that leading with both the Head and the Heart is not a sign of weakness but rather a strength that many failed to see.

At a personal level I benefitted from Bongani's leadership when he was our Executive Director of Human Resources at Eskom more than a decade ago. This was at a time when organisations were grappling with how to transition from a pre-democratic SA to a country where all citizens felt they belonged and they mattered.

Continued to page 25

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Corporates had to play a role and at times be at the forefront of such leadership direction. Bongani's passion for people development always shone through. I remember being in his office to get his signature (as our Executive Director) for an overseas learning trip I so desperately wanted to be part of. He observed my high level of anxiety (I just needed that signature so much). He just smiled and said, "I can see that if I say No, you will just fall on the ground with disappointment - you are even shaking". I laughed with embarrassment because he was so right. As he stretched to take his pen, he said, "You know Nkosazana, this is not about doing you a favour, but about advancing learning and development for the future of our country". As he attached that highly treasured signature, he said, "Never forget that it is NOT ABOUT YOU AS AN INDIVIDUAL, BUT ABOUT HOW OTHERS WILL BENEFIT FROM YOUR LEARNING". I never forgot that and when I look at where I am today it is because of opportunities and encouragement of Bongani and others that we are able to pay it forward and hopefully make the difference that he spoke about so passionately.

He was an orator of note and lived his passion for people development and advancement. After delivering a speech at the many occasions I have listened to him, I literally saw myself being that which he said I can be in his speech. He was truly inspirational. If it were up to him, Bongani would give every unemployed professional a job. He used to be so disturbed by any professional who was struggling to find employment. He would urge all of us in HR to try hard and look for opportunities for others. What a caring leader he was. We thank Sis' Nelisa and their children for allowing us to share part of his light that shone so bright that it left a LEGACY in our country.



Nelisa Khumalo with some of the boxes of books being donated.

YOUTH MONTH SITE VISIT TO ELANDSHAVEN



Lebogang Letsoalo, founder of AWISCA and Sincpoint (second from left) with Shannon Wellcome (left), Sincpoint staff, learners and BIL staff.

Shannon Wellcome and the BIL Elandshaven team welcomed students from Vaal University of Technology and University of Johannesburg on a site visit on 24 June 2022, arranged by AWISCA. The visit included a one-hour tour and another hour allocated to induction and questions.

African Women in Supply Chain Association (AWISCA) focuses on elevating and transforming Southern African supply chain skills in collaboration with a network of corporate, government entities, universities and industry at large. One of its mandates is to introduce students studying logistics and transport management to the workplace.

"We like to expose students to the practicality of the theory they study and assist them with workplace readiness," says Lebogang

Letsoalo, founder of AWISCA and Sincpoint. "We want to encourage them to study logistics to ensure we have a pipeline of young graduates.

"BIL has opened its doors to our students for several years, increasing their knowledge about warehousing, transport and the supply chain. The students were very excited and feedback received was that work integration is critical in increasing their understanding of the industry.

"With our mandate being to improve and impact as many students' lives as possible within our supply chain community, this would not have been possible without BIL's support," says Lebogang. "A special thank you to Alicia and Thulani for assisting with the walkabout through the warehouse."

ROAD FREIGHT DELIVERS CHAIRS TO SCHOOL IN THE EASTERN CAPE

BIL was approached by Altron to partner on a donation project to supply much needed equipment to a local school in the Eastern Cape. As BIL Road Freight we welcomed the opportunity to give back and provided a seamless transport solution. This involved meticulous planning to ensure equipment was collected from a storage facility in Midrand, then delivered to a cross-dock facility for palletising and shrink-wrapping. The cargo was then reloaded for linehaul delivery in the Eastern Cape, direct to the school entrance.



CHARITY



HUGE HEARTED ANGIE AND FRIENDS HELP THE HOMELESS

With the help of her partner, sons and friend, Angie Klibansk went out onto the streets of Central and Newton Park in Gqeberha and handed out her freshly made soup, rolls and blankets to the homeless on a cold Sunday morning in July.

"My friend and I collected donations and managed to buy 46 blankets. I then made 15 litres of Beef and Vegetable soup.

"In the afternoon we went out onto the streets of Central and Newton Park and handed out soup, rolls and blankets to the homeless.

"Everything was finished within about 30 minutes which highlighted the huge effect that Covid has had resulting in an increase in the amount of homeless people that there are in Port Elizabeth currently.

"Perhaps we are not able to change the world but we can make small changes to our surroundings and community. It is so important to introduce our children to situations and people less fortunate than ourselves.

"It creates a sense of caring, kindness and consideration. It also encourages them to live a life of gratitude and appreciation.

"I have involved my children in charitable projects since they were about 7 years old. Now more than ever we need the next generation to be taught the Value of showing love and kindness to one another.

"I am a firm believer in living with your hands open – open to give and open to receive, with your fists tightly clenched against giving remember that they are also closed to receiving. Setting an example and inspiring people through acts of service is of utmost importance. None of this would be possible without the support of my dear colleagues, family and friends.

"Here is the recipe for the Beef and Vegetable soup if anybody would like to try it, a thick comforting soup, delicious served with a crispy Ciabatta."

Hearty Beef & Vegetable Soup

Makes about 4.5 litres

- 650 g beef shin, bone in
- 3-4 cloves garlic, crushed
- 3 medium onions, chopped
- 3 x celery sticks, grated
- 2 x medium carrots, grated
- 1 x medium potato, grated
- 1 x packet 4 in one soup mix (lentils, barley, split peas)
- 1 x tin peeled diced tomato
- 5 x beef stock cubes
- 1 t BBQ spice
- ¼ t nutmeg
- 1/8 t clove powder
- 1 t paprika
- ½ t salt
- ¼ t pepper

Cut the beef off the bone into small slices and fry in a little oil with the bone. Season with BBQ spice, nutmeg, clove, paprika, garlic, salt and pepper.

Once nicely browned, add the onion, celery and the carrots and sauté until soft.

Add the potato, soup mix, tomato and stock.

Boil for about 1 hour and 45 minutes or until the beef is soft, remove the shin bones. (I make it in my electric pressure cooker and cook for 1 hour).

Check the seasoning and add salt and pepper to taste.

Stir in some freshly chopped parsley (optional).

Enjoy!



RUNWAY PARK WAREHOUSE CLEAN-UP INITIATIVE

BIL Warehouse Runway Park participated in a major clean-up of the area alongside the BIL fence on Himalaya Drive on Monday 18 July. In 67 minutes a whole lot of refuse had been bagged and the area looked spotless after the initiative. Well done to all who participated.



CAPEWAY BRANCH INITIATIVE IN HONOUR OF MANDELA DAY

By: Angie Klibanski



The positive spirit in our Gqeberha Capeway branch is difficult to match. After sending out an email, my kind and caring colleagues joined me in supporting this initiative. We served 40 sandwiches, 40 juice boxes, 40 oranges and 40 bran and banana muffins. We also managed to raise just over R1000 to donate to a transport fund for cancer patients.

Here is the email:

I think cancer has touched all of our lives in some way. Two years ago I went in for major thoracic surgery to remove a tumor from my oesophagus. Since the surgery, with God's Grace, I have been cancer free.

I was fortunate in that BIL provided employment insurance, I have medical aid and a loving caring support system in terms of friends and family. Many people are not so fortunate and have to quit working when they start their treatment which renders them with no income.

So many people going to public facilities do not have groceries to eat a decent meal or can't even afford transport to get to the chemo treatments. In honour of Mandela Day I would like to take a sandwich and a juice for people receiving treatment at Livingstone Oncology on Wednesday 27 July. There are about 40 people per day receiving treatment.



BRINGING JOY TO THE ORPHANS OF THATO KE MATLA

BIL chose a care centre in Orange Farm to commemorate Mandela Day 2022 by donating four brand new bunkbeds and eight mattresses, as well as jungle gym equipment. Thato Ke Matla was established in 2007 and caters for children from Orange Farm and surrounding communities who are vulnerable, abandoned, abused and neglected.

The home provides shelter, food, medication, parental care and love. “Social responsibility forms a large part of our culture at BIL nationwide. We support various initiatives to educate, fund and empower people to be self-sufficient,” says Maria Du Preez, Business Development Director.



The BIL team who visited the orphanage
L-R: Remando Nigrini, Business Intelligence Engineer BIL; Mathome Mokgoloboto from RADA; Marvin Pillay, Key Account Manager BIL and Themba Khumalo, Trade Lane Support BIL



Beautiful new bunk beds and mattresses.



Delivery of jungle gym equipment, with gratitude to Joe Du Preez (Maria's husband).



Cementing in of the jungle gym.



Community support.



Community pitching in to help.

LONG SERVICE



Congratulations to the following on achieving long service awards from April to June 2022.

25 years

Shadrack
Shangase
Simla Govender

Jotham Sibiya
Latifa Abubacar
Linda Buthelezi
Linda Nkosi
Lindiwe Thobela
Livhuwani Sigari

20 years

Lillian Nkuna
Royce Naicker
Sophie Tlhowe
Sophy Khabi

Lusapho Mtshengu
Mandla Nxumalo
Masiluve Njani
Mayose Mugadui
Michael Malatji
Mvisiswano Nkunzi
Mxolisi Mkhize
Richard Mashalane
Salome Samuels
Simlindile Mathumbu
Suzan Huma

15 years

Anneline Swart
Gideon Mthethwa
Musa Msimanga
Muzi Nkosi
Stephen Morogoe

Thandeka Nkosi
Thomas Masite
Tumelo Morewane
Veli Matshiane
Violet Morewa
William Sikhosana
Zamani Biyela

NEW EMPLOYEES



Welcome to all our new employees who joined from April to June 2022. We wish you long and successful careers at BIL.

Modise Matee	BMW
Rorisang Tooka	BMW
Sello Makgwathana	BMW
Naveen Suknandan	King Shaka
Sashen Narayansamy	King Shaka
Nthabiseng Vuma	Logistics Park 1
Mfundo Mpungose	Logistics Park 1
Nyiko Mhlanga	Logistics Park 1
Sahluko Myeza	Logistics Park 1
Pertunia Banoe	Logistics Park 1
Mxolisi Nxumalo	Denver
Desmond Sambo	Pretoria
Shamona Chinnappa	Greenstone
Ntsika Rayi	Greenstone
Trena Naidoo	Greenstone
Velisile Gwala	Frosterley Park
Lucy Lerutla	Frosterley Park
Pesa Zulu	Frosterley Park
Zethu Ngcobo	Frosterley Park
Shaun Platjies	Port Elizabeth
Meche Harrison	Port Elizabeth
Neo Shopane	Elandshaven
Nompumelelo Mthethwa	Nissan

LONG SERVICE AWARDS BMW WASH BAY

Congratulations to our long serving employees at BMW Wash Bay

Receiving their certificates from Bernard van den Berg, BMW Facility Manager.



Suzan Huma,
Polisher - 10 years



Margaret Queen
Sebeko, General
Worker - 10 years



Moyose Mugadui,
General Worker - 10 years



Angeline Letsholo,
General Worker -
10 years

LONG SERVICE ORT LOGISTICS PARK UNIT 2

Congratulations to our long serving employees at ORT Logistics Park Unit 2.



Samuel Sithole, Storeman - 35 years; Masiluve Njani, Supervisor - 10 years;
Erick Morale, Storeman - 10 years

HATCH



Busisiwe Madondo from BLUE BU Import department in Frosterley Park gave birth to her little baby girl on 15 April 2022. Both mum and baby are doing well.



IT'S COMPETITION TIME



THREE PRIZES UP FOR GRABS:

1ST PRIZE - R1 000 PICK N PAY VOUCHER

2ND PRIZE - R500 PICK N PAY VOUCHER

3RD PRIZE - R250 PICK N PAY VOUCHER

Stand a chance to WIN by answering this question:

BIL recently introduced a new Learning Management System (LMS) to empower employees through virtual learning. When you click on the Academy link, what is the first course displayed on the Course Library?

Send your answer to: marketing@bidvestil.com by 20 October 2022.

COMPETITION WINNERS FROM PEOPLE'S PRESS EDITION 10

Well done to the winners of our crossword competition. There were so many correct entries that the winners were selected through a random numbered process.



1st prize: Alice Selani,
Administrator, Elandshaven



2nd prize: Nicoleen Nielson,
Trade Lane Product Support, KZN



3rd prize: Maggie Pather,
Groupage Controller, Frosterley Park

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THE PEOPLE'S PRESS EDITORIAL TEAM

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